

P O R T F O L I O

WE DO THE THINGS THAT MATTER

Blue Bird Family

COMMITTED TO PEOPLE - COMMITTED TO THE FUTURE



ÉLEVARE



RIVERA RESIDENCES



ENLISTMENTS & SECURITY CLEARANCE



PEC



SPD



MES



ISI



FWO



DHA



FAUJI FOUNDATION

Blue Bird Consortium — A House of One-Window Services for You!

Blue Bird Consortium proudly serves as your single, dependable source for all professional needs in Architecture, Construction, Remodeling, Interior Design, and Corporate Services.

For the private sector, we operate under the esteemed name Blue Bird Consortium, while for Government and Semi-Government sectors, we represent Zaroon Construction Services with credibility, compliance, and proven expertise.

Our brand name is our reputation. We never cut corners, compromise on quality, or deliver “just enough.” To us, your investment is as valuable as it is to you — Our respected and valued customer.

With us, you receive commitment, craftsmanship, and complete peace of mind under one trusted umbrella.

01	NAME OF COMPANY	BLUE BIRD CONSORTIUM
02	OFFICES ADDRESS	HEAD OFFICE: BUILDING 28, GARNET ROAD, BLOCK H DHA-II, ISLAMABAD.
03	CONTACT PERSON	AALI JAMAL 0 33 55 655 355
04	TAX REGISTRATIONS	NTN# 7525194-6 KNTN# K7525194-6 GST# 3277876155256 SNTN# 7525194-6 PNTN# 75251946 PSID# 40112509054538117
05	TAX REGISTRATION AUTHORITIES	
06	PLACE & YEAR OF INCORP.	RAWALPINDI 7 FEB 2001

One Stop Services



ARCHITECTURE & 3D



CONSTRUCTION MANAGEMENT



INTERIOR DESIGNING



RENOVATIONS & RESTRUCTURING



RELIEF WORK & SCULPTURES



EPOXY RESIN ART



REAL ESTATE INVESTMENTS



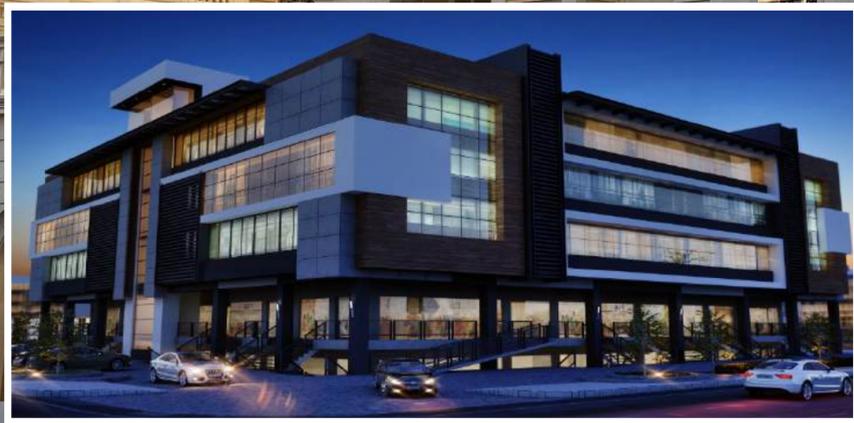
IMPORT & EXPORT

BUILDING STRENGTH. DELIVERING EXCELLENCE

GLIMPSE OF OUR PORFTOLIO



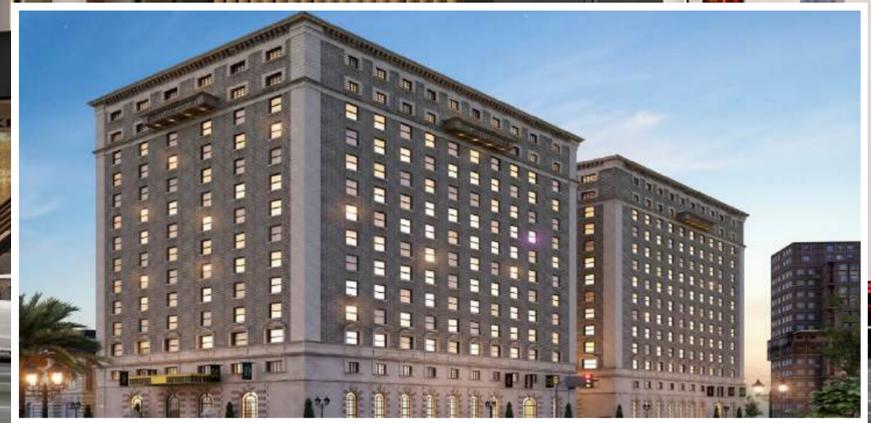
**ARCHITECTURE
SERVICES**













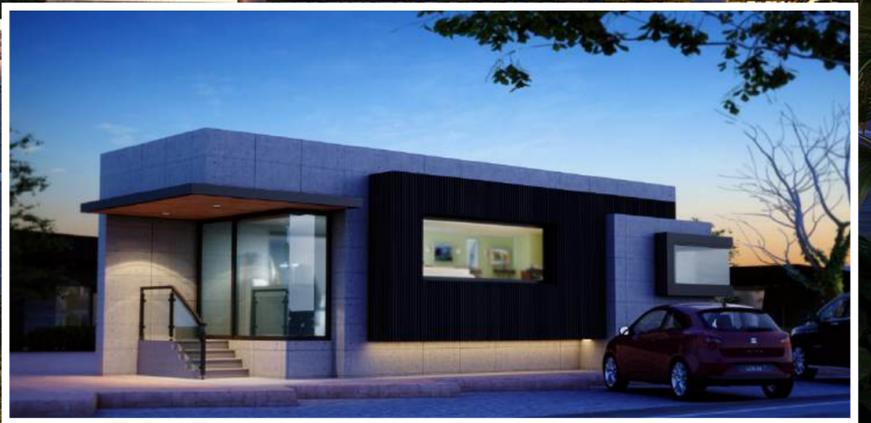


BLUE BIRD
CONSORTIUM











BLUE BIRD
CONSORTIUM



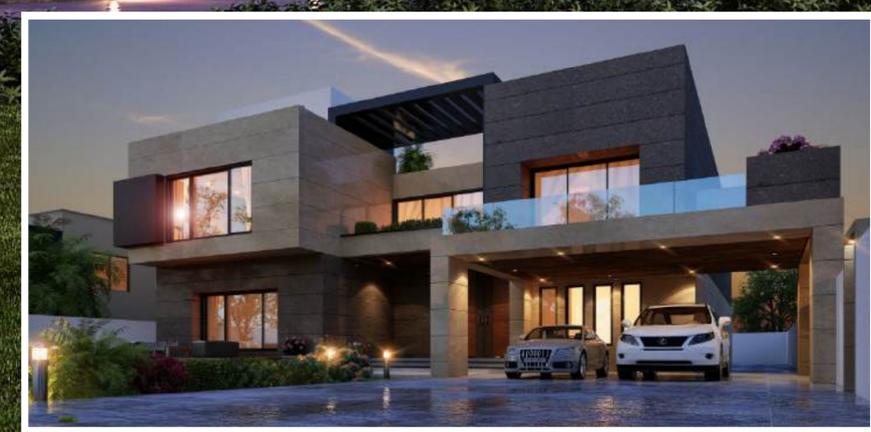
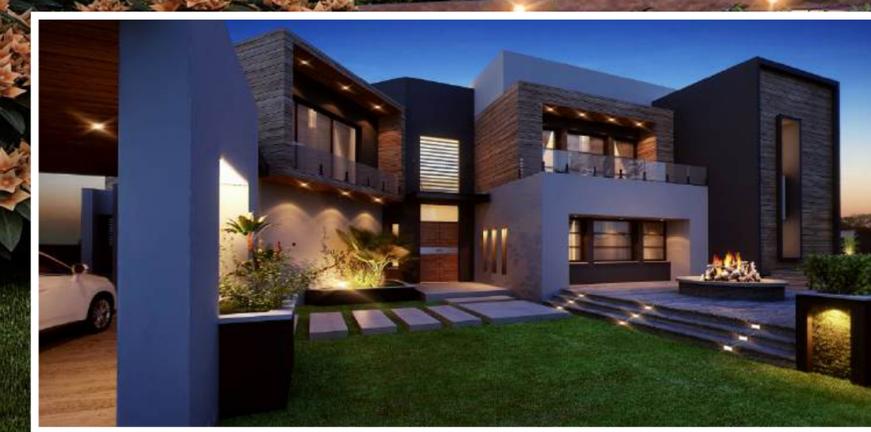








BLUE
CONSORCIA







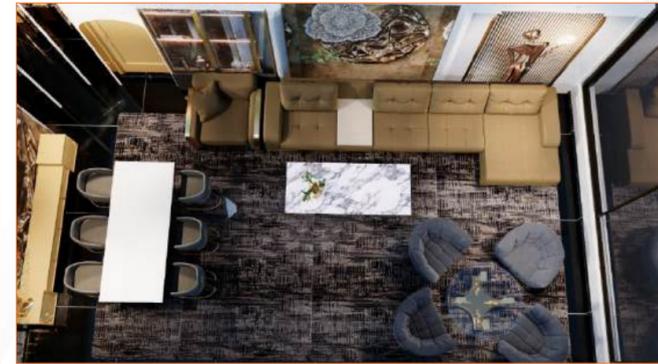


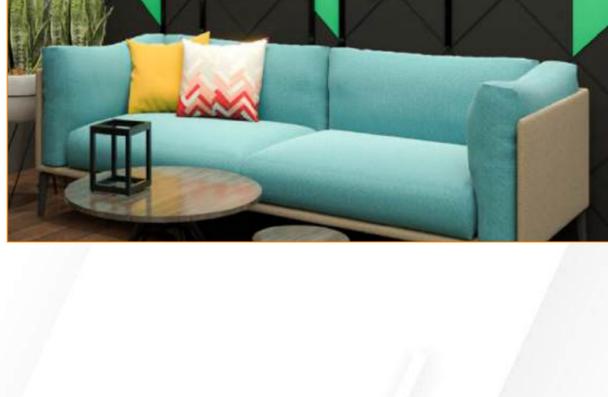
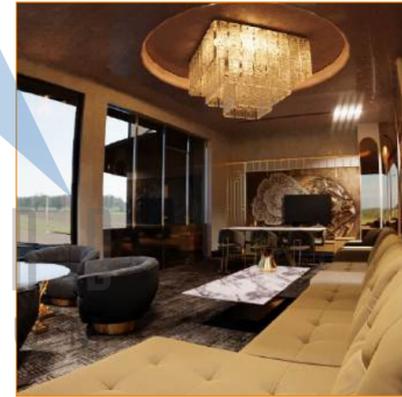
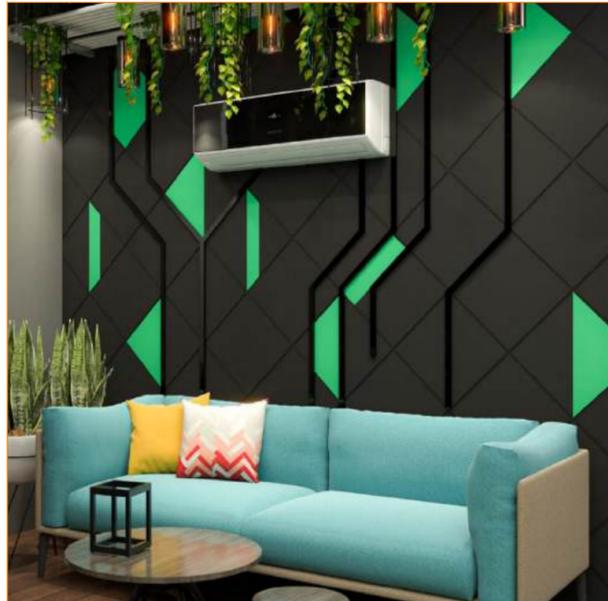
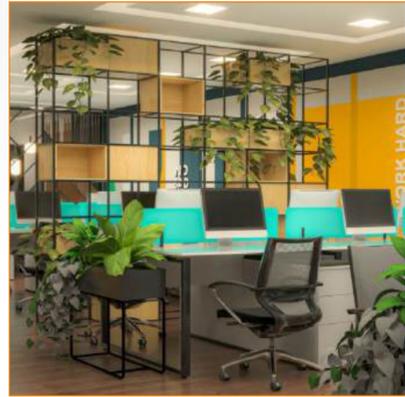
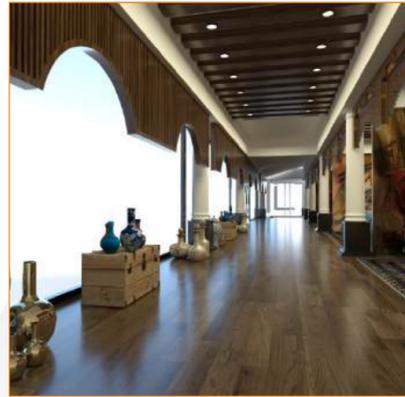




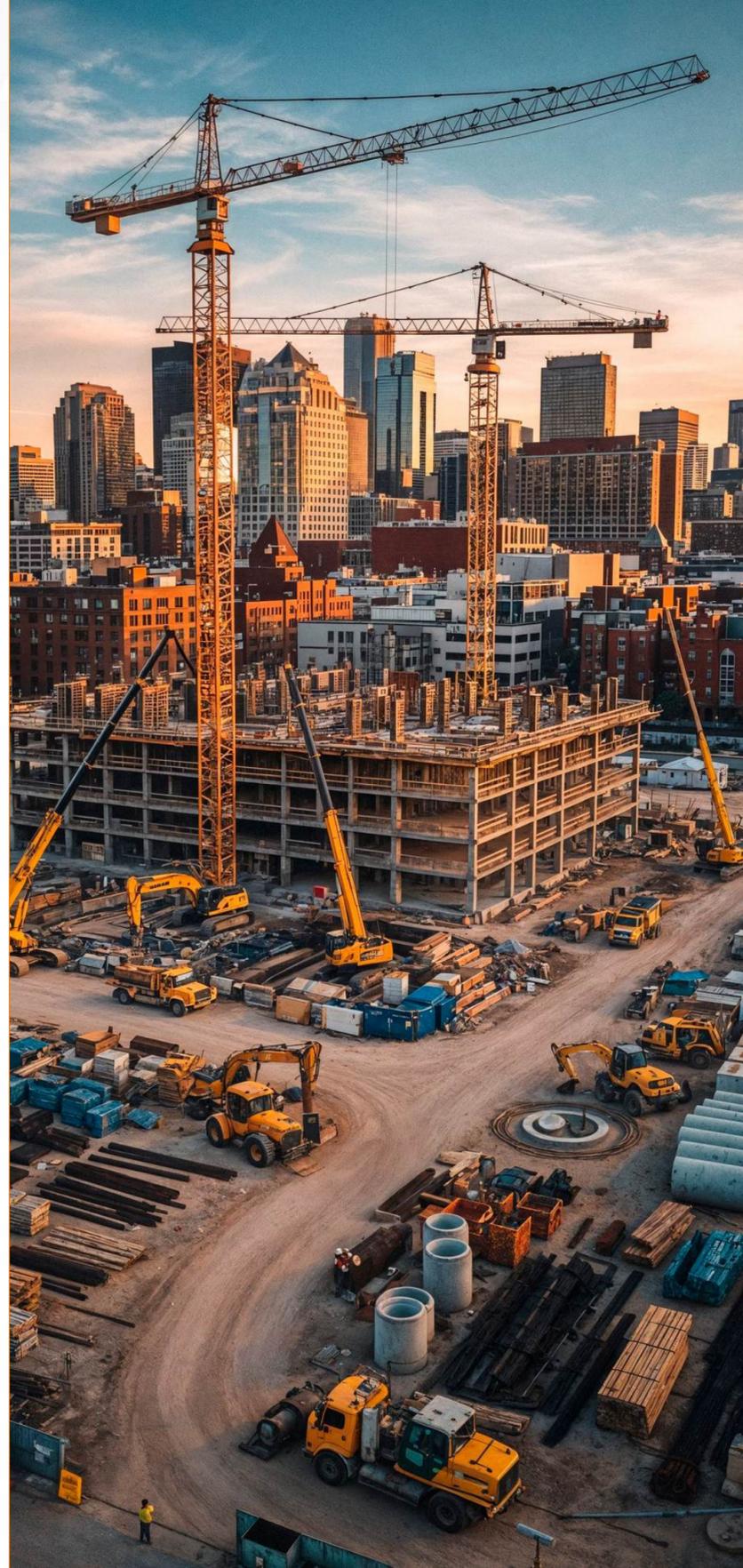
BLUE B
CONSOR







GLIMPSE OF OUR PORFTOLIO



**CONSTRUCTION
SERVICES**

LTCC & MW ASSEMBLY PLANT BUILDING
DOUBLE HEIGHTED - 42000 SFT

Client Name	National Electronics Complex of Pakistan
Location	NECOP, H-9, Islamabad
Project Type	Industrial
Project Volume	270 Million
Client Name	National Electronics Complex of Pakistan
Consultant	NAVTECH (Chinese Company)
Security Cleared By	Strategic Plans Division - SPD

CONSTRUCTION OF ROW HOUSING VILLAS
250 VILLAS - 500,000 Sqft.

Client Name	BRIX International
Location	Multi Orchards - Bahter Interchange
Project Type	Building Construction
Project Volume	875 Million

CONSTRUCTION OF EMBARKMENT
ALONGSIDE RIVER RAVI

Client Name	FWO - RUDA
Location	RAVI LAHORE
Project Type	Embarkment
Project Volume	200 Million

CONSTRUCTION OF EMBARKMENT
ALONGSIDE RIVER RAVI

Client Name	FWO - RUDA
Location	RAVI LAHORE
Project Type	Embarkment
Project Volume	163 Million



**CONSTRUCTION OF TERRACE CAFÉ
FAST FOOD CAFETERIA**

Client Name	Pavilion
Location	XI Corps, Peshawar Cantt.
Project Type	Building Construction
Project Volume	41 Million

**CONSTRUCTION OF BOUNDARY WALL, SECURITY
WATCH TOWER & ELECTRIC WORKS**

Client Name	PSO
Location	Faisalabad Depot.
Project Type	Boundary Wall, Security Watch Tower
Project Volume	47.99 Million

**BARRACKS AT NECOP ISLAMABAD
NECOP**

Client Name	National Electronics Complex of Pakistan
Location	NECOP, Islamabad
Project Type	Barracks
Project Volume	33 Million

**CONSTRUCTION OF MASJID AL KAABI
4 KANAL MOSQUE - UAE EMBASSY**

Client Name	UAE Embassy
Location	F9 Park - Islamabad
Project Type	Building Construction
Project Volume	24.5 Million



FACELIFTING & BEAUTIFICATION OF TOLL PLAZA

M-2, LAHORE

Client Name	FWO
Location	M-2 Toll Plaza, LAHORE
Project Type	Face Lifting & Beautification
Project Volume	12.99 Million

CONSTRUCTION OF RECORD ROOM

AT MACHIKE INSTALLATION

Client Name	PSO
Location	Machike
Project Type	Record Room
Project Volume	16.77 Million

CONSTRUCTION OF BOUNDARY WALL

SIHALA TERMINAL

Client Name	PSO
Location	Sihala Terminal
Project Type	Boundary Wall & Drain Channel
Project Volume	11.95 Million

CONSTRUCTION OF PSO SERVICE STATION

GUJRANWALA

Client Name	PSO - DHA
Location	GUJRANWALA
Project Type	Fuel Pump
Project Volume	11.23 Million



CONSTRUCTION OF LAWN GAZEBO

QATAR AMBASSADOR RESIDENCY, DIPLOMATIC ENCLAVE

Client Name	Embassy of Qatar
Location	Diplomatic Enclave, Islamabad
Project Type	Building Construction
Project Volume	12.0 Million

EXTENSION WORKS AT BIO LAB PVT LTD.

MODEL TOWN, HUMAK

Client Name	Bio Lab Pvt Ltd.
Location	Humak, Islamabad
Project Type	Building Construction
Project Volume	41 Million

UPGRADATION OF MUNAWWAR MEMORIAL HOSPITAL

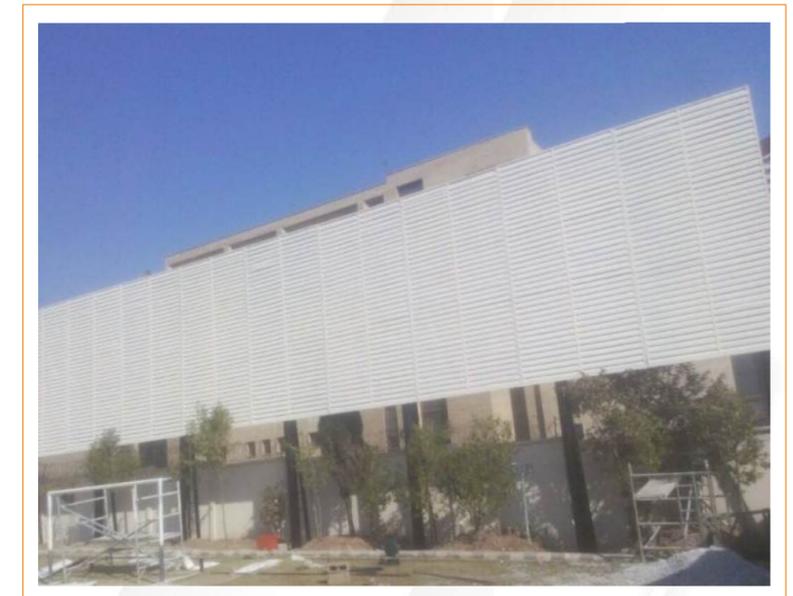
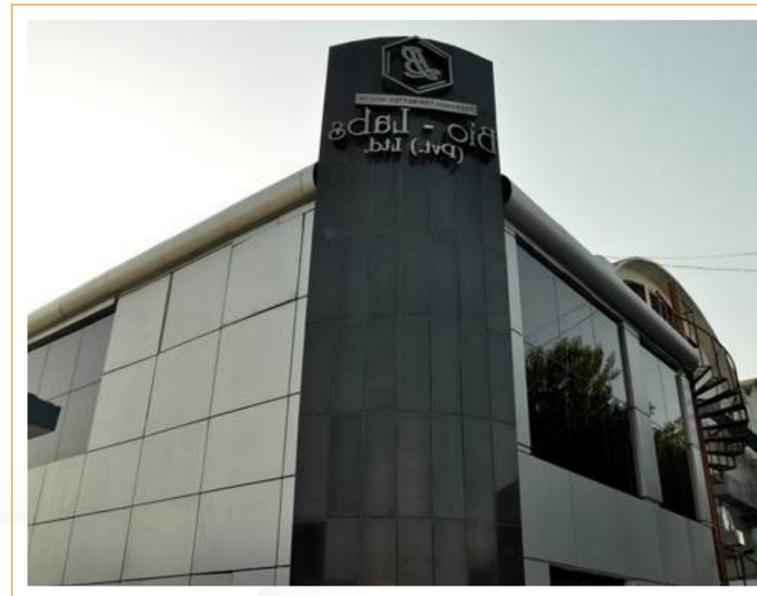
DUDDIYAL, CHAKWAL ROAD

Client Name	MMH
Location	Duddiyal, Chakwal Road
Project Type	Renovation & Re-Structuring
Project Volume	9 Million

CONSTRUCTION OF METAL LOUVRE WALL

QATAR AMBASSADOR RESIDENCY - DIPLOMATIC ENCLAVE

Client Name	Embassy of Qatar
Location	Diplomatic Enclave, Islamabad
Project Type	Infrastructure Development
Project Volume	4.5 Million



TEACHER TRAINING INSTITUTE

AIR UNIVERSITY

Client Name	Air University
Location	Islamabad
Project Type	Building Construction
Project Volume	31.18 Million

COMMERCIAL BUILDING

BAHRIA ENCLAVE

Client Name	Private
Location	Bahria Enclave, Islamabad
Project Type	Building Construction
Project Volume	23 Million

CONSTRUCTION OF JAMIA MASJID

SWEET HOMES

Client Name	Sweet Homes
Location	Islamabad
Project Type	Building Construction
Project Volume	14 Million

OVERHEAD WATER TANK

PROJECT OFFICE - UC TRG ACADEMY

Client Name	TRG
Location	Project Office - TRG Academy
Project Type	Infrastructure Development
Project Volume	92.3 Million



JINNAH PUBLIC SCHOOL CAMPUS & AUDITORIUM
MANDIBAHAUDDIN, PUNJAB

Client Name	JPS
Location	Mandibahauddin, Punjab
Project Type	Building Construction
Project Volume	117.39 Million

JINNAH PUBLIC SCHOOL CAMPUS & AUDITORIUM
MANDIBAHAUDDIN, PUNJAB

Client Name	JPS
Location	Mandibahauddin, Punjab
Project Type	Building Construction
Project Volume	117.39 Million

POST GRADUATE COLLEGE FOR BOYS
MANDIBAHAUDDIN, PUNJAB

Client Name	PGC-BOYS
Location	Mandibahauddin, Punjab
Project Type	Building Construction
Project Volume	37.44 Million

73C APARTMENTS
BAHRIA TOWN, SAFARI VILLAS

Client Name	Private
Location	Safari Villas I, Bahria Town, Rawalpindi
Project Type	Building Construction
Project Volume	53 Million



CONSTRUCTION OF ALLIED TOWER
10 FLOORS BUILDING

Client Name	Private
Location	Faisalabad
Project Type	Building Construction
Project Volume	450 Million

SECOND FLOOR ON ACADEMIC BLOCK A&B
AIR UNIVERSITY CAMPUS, ISLAMABAD

Client Name	Air University
Location	Islamabad
Project Type	Building Construction
Project Volume	17.34 Million

40x MARRIED STAFF LIVING
PROJECT OFFICE - UC TRG ACADEMY

Client Name	TRG
Location	PROJECT OFFICE - UC TRG ACADEMY
Project Type	Building Construction
Project Volume	117.3 Million

150+400 BOYS HOSTEL ROOMS
UET TAXILA

Client Name	UET Taxila
Location	Taxila
Project Type	Building Construction
Project Volume	107.35 Million





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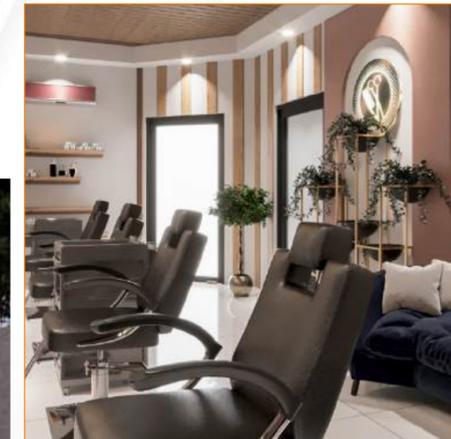


**INTERIOR
DESIGNING
SERVICES**





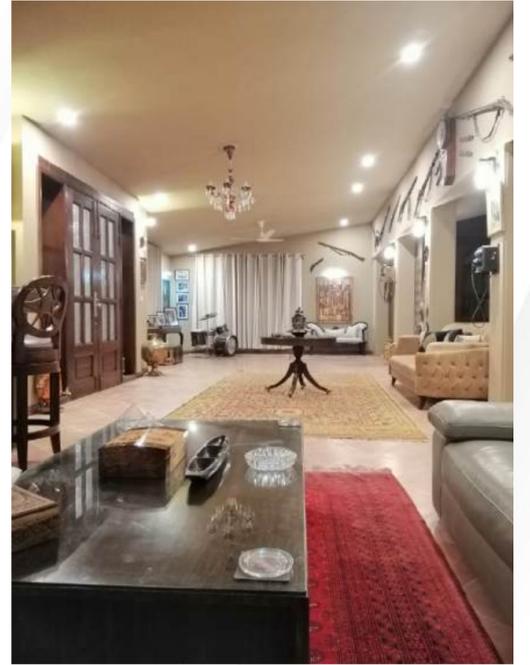










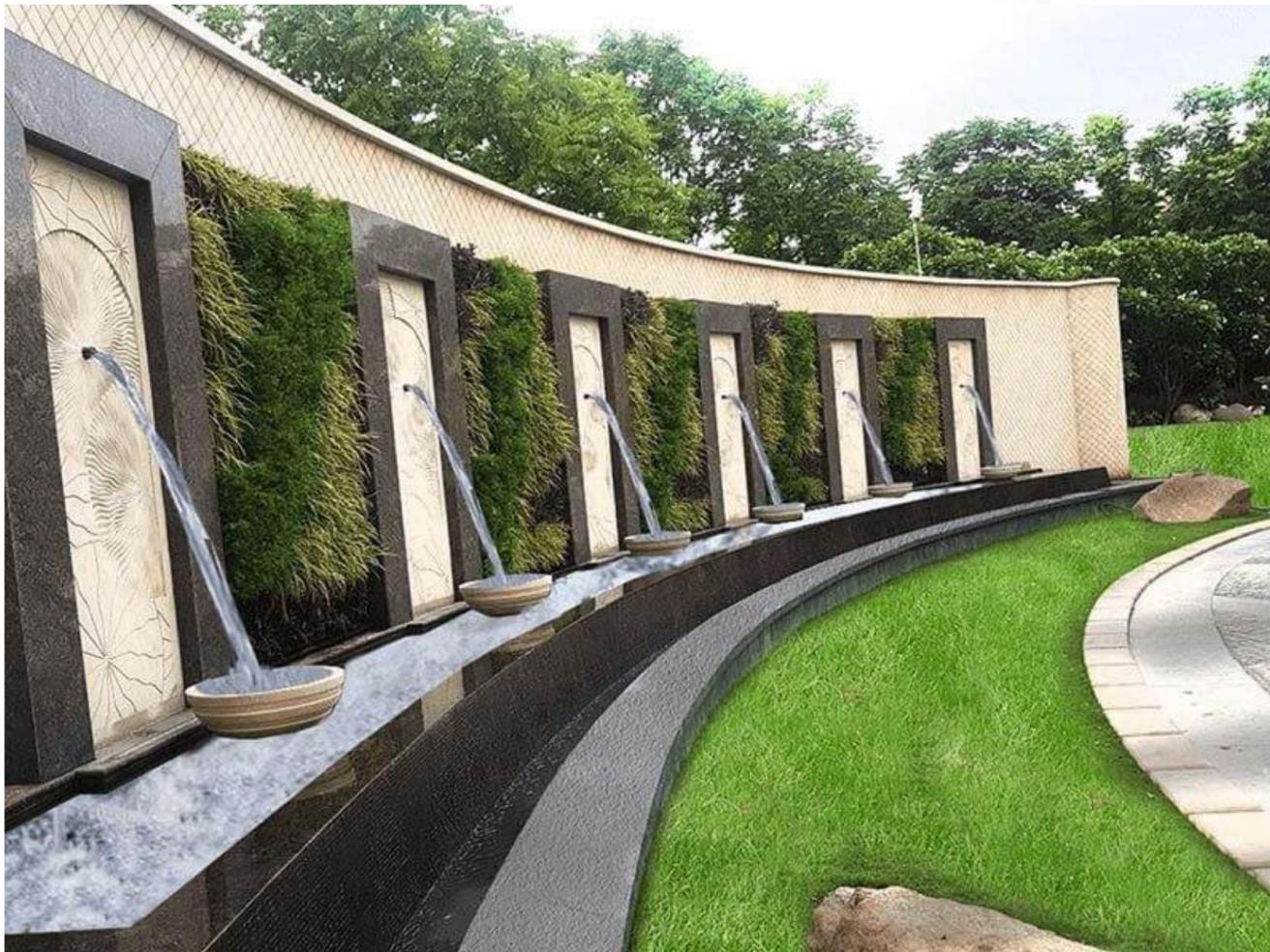


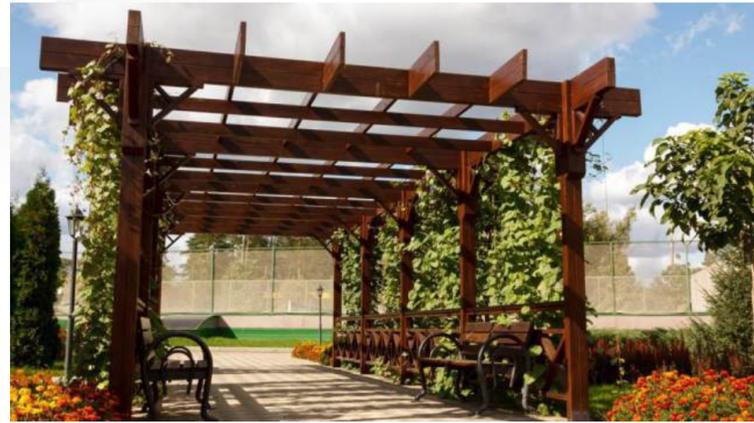




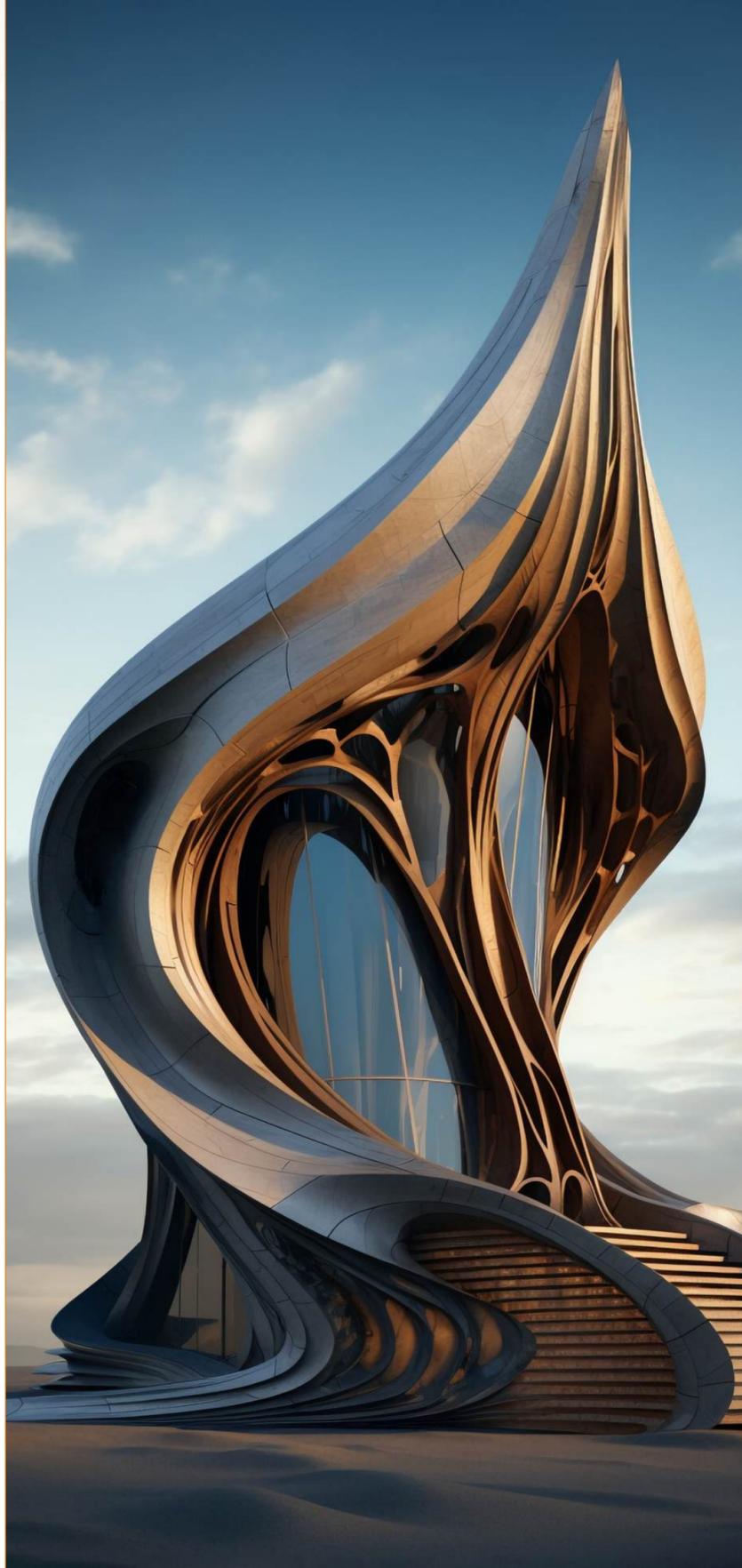




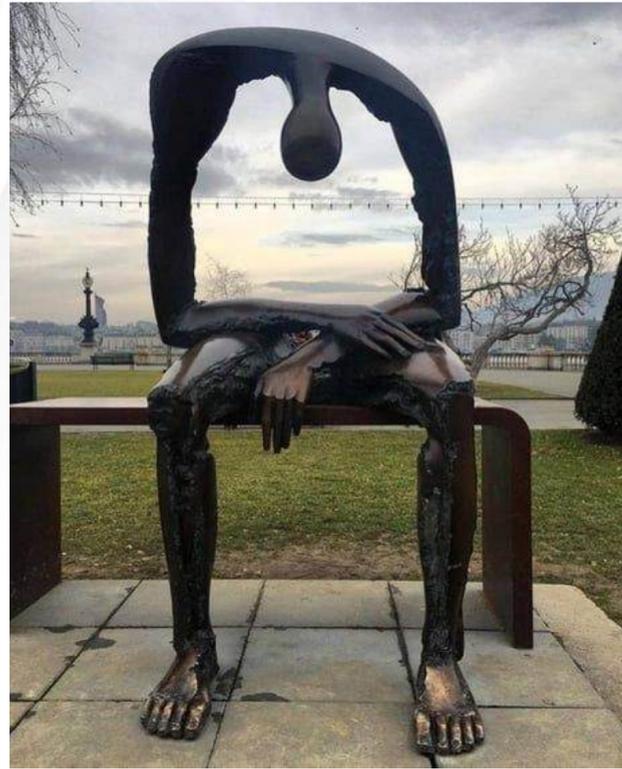


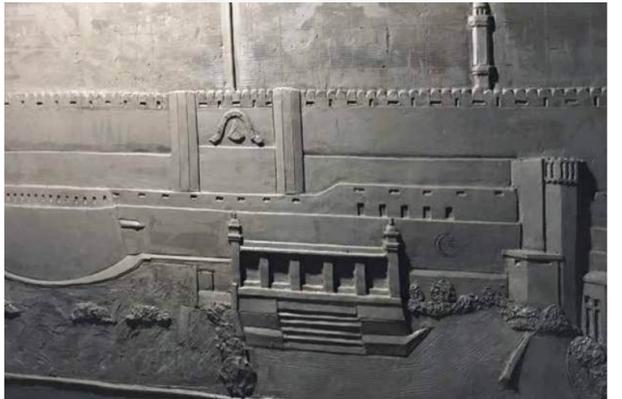


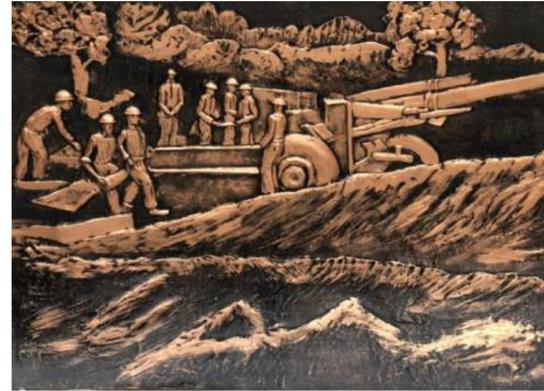
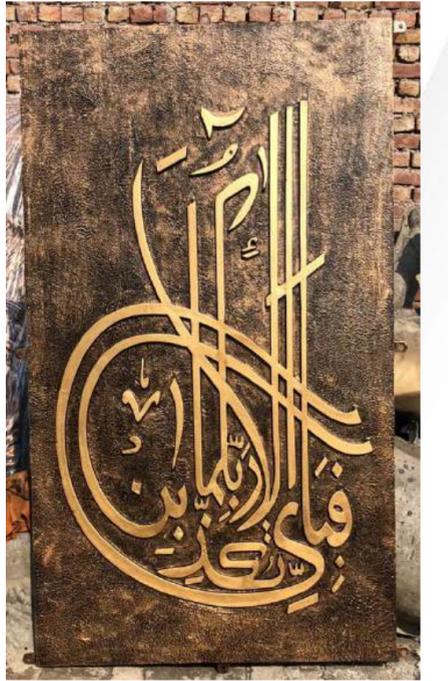
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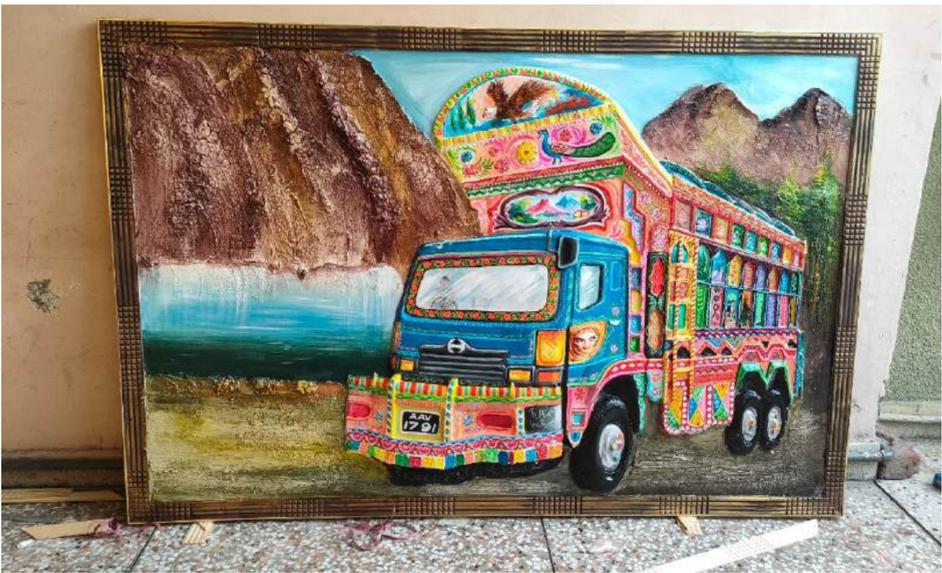
**RELIEF WORK &
SCULPTURES**

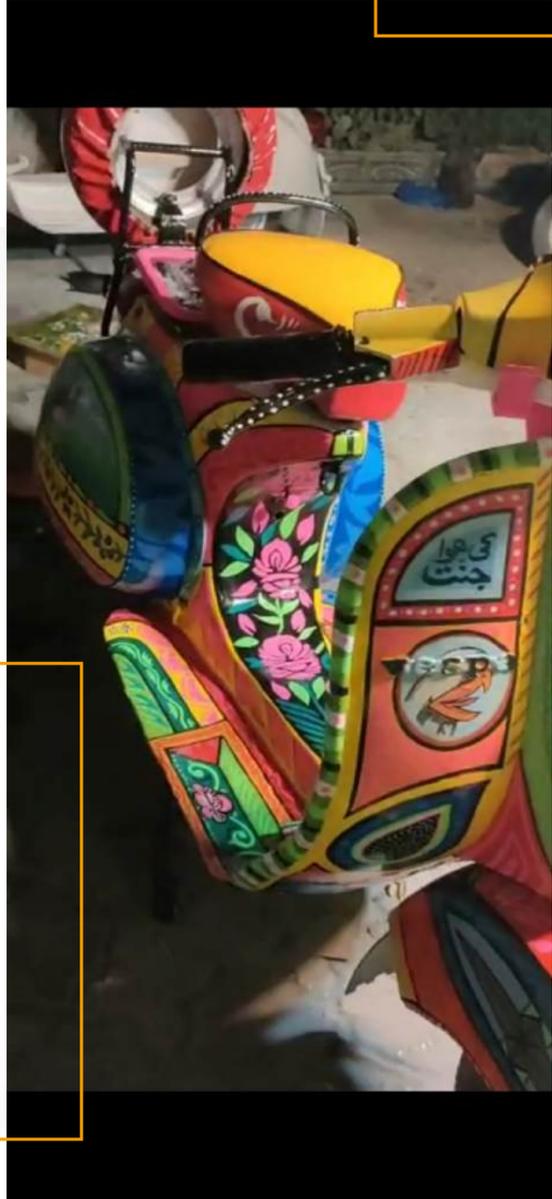












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**BRAND
IMAGING**



SAMSUNG



SAMSUNG

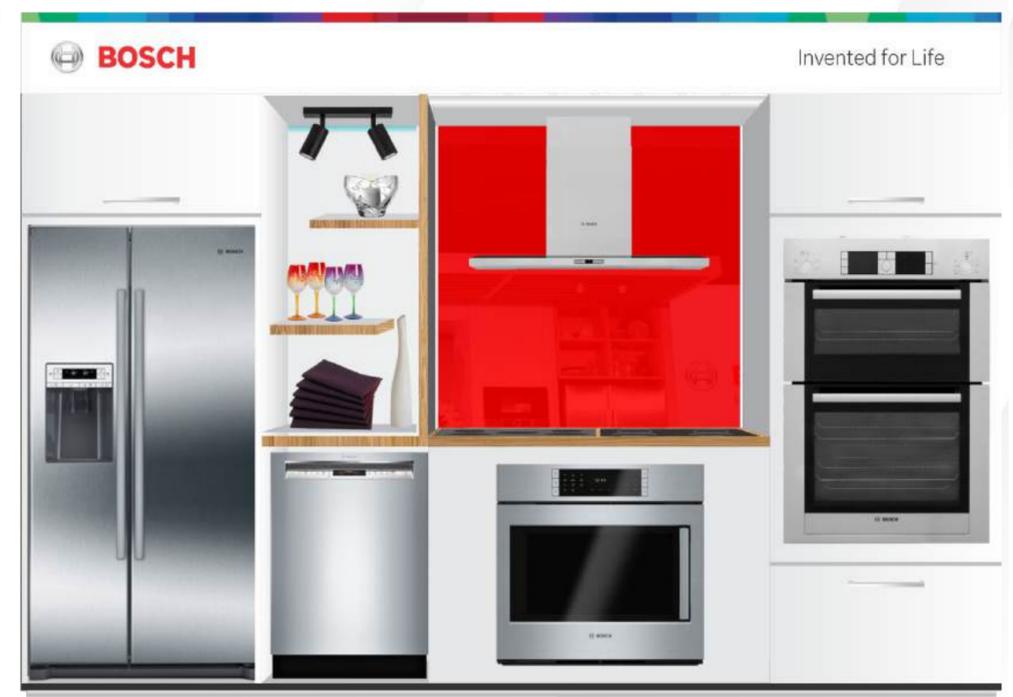
**ADD TO THE WASH
DURING THE WASH**

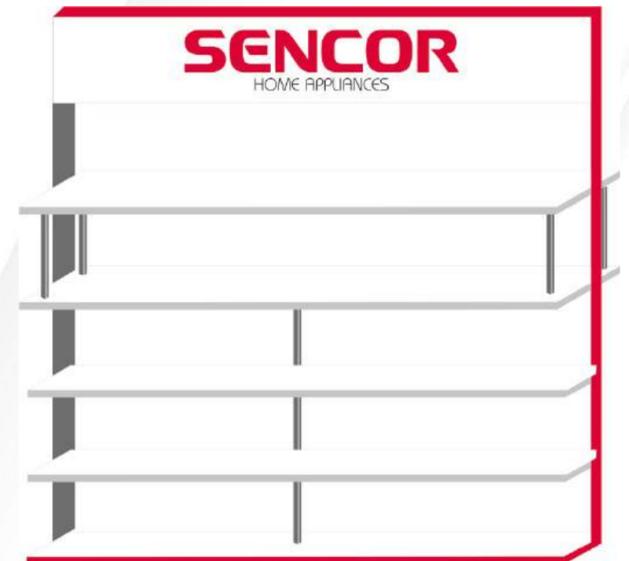
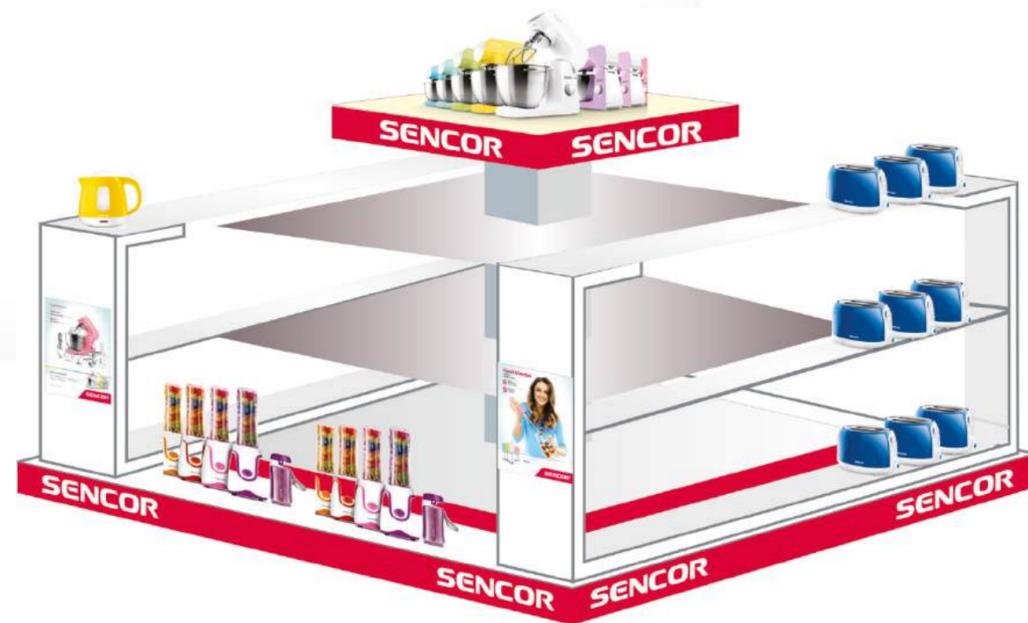
Open the Door to Smarter Washing
with Samsung AddWash Range

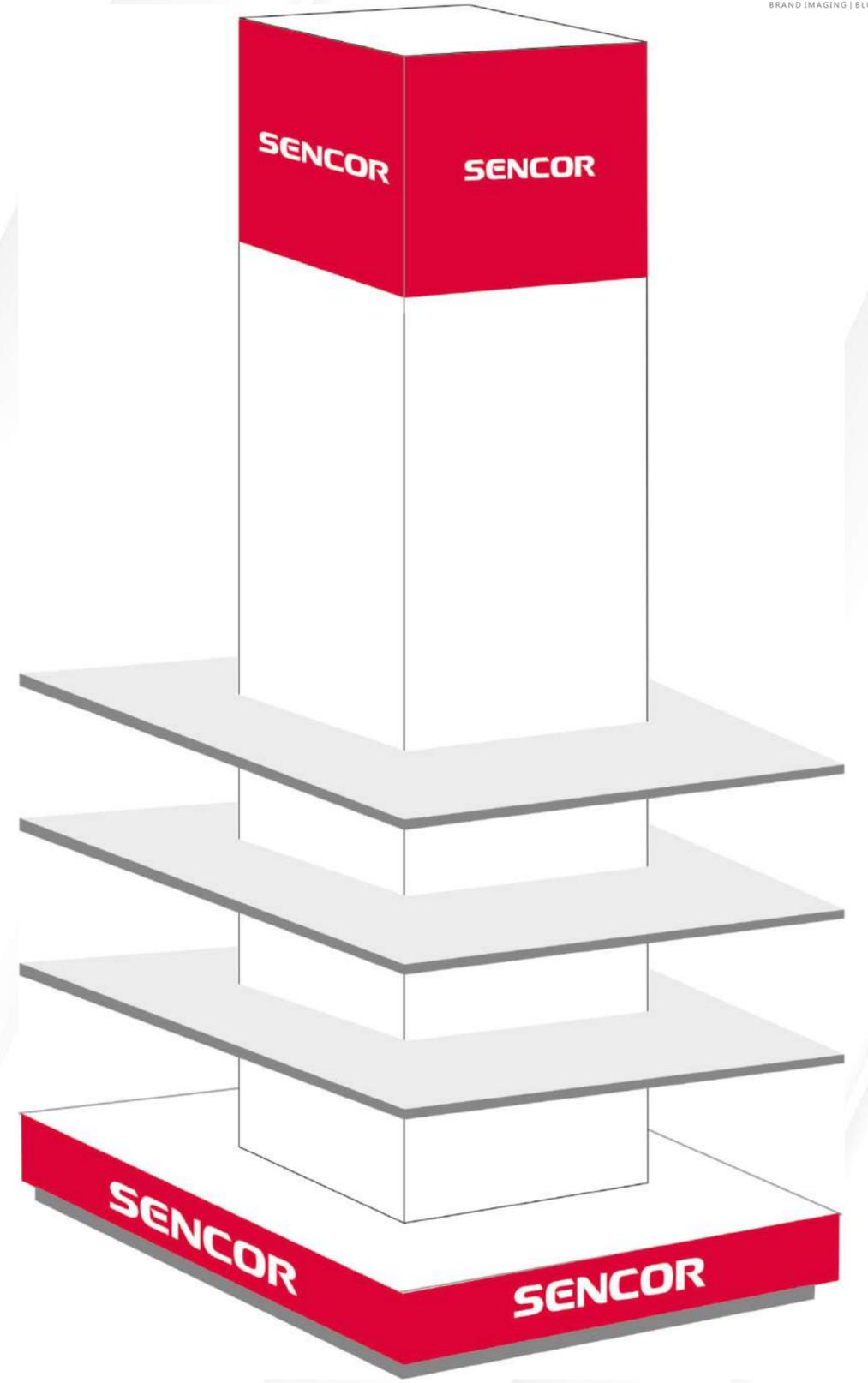
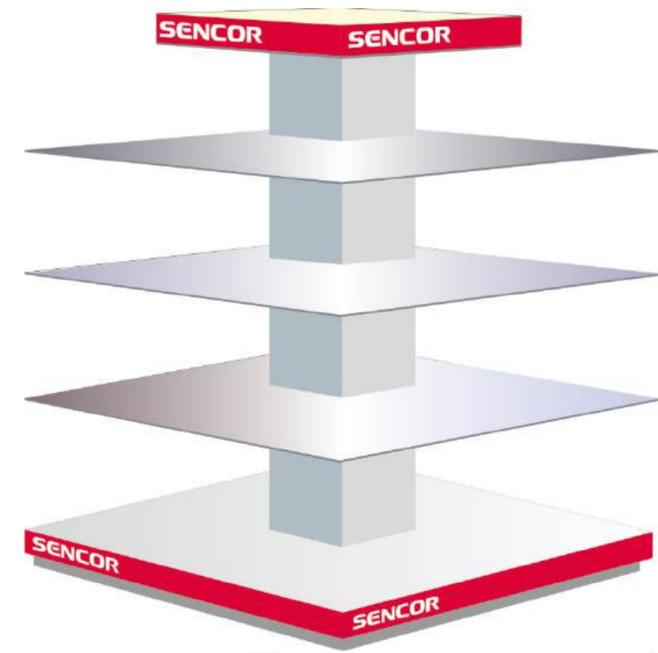
SAMSUNG





















**OUR VALUED
CLIENTS**



GHQ



NECOP



SPD



NESCOM



PAF



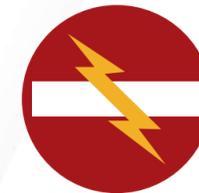
MES



FWO



FAUJI FOUNDATION



I CORPS



XI CORPS



PSO



EMBASSY OF QATAR



EMBASSY OF UAE



WAPDA



DHAI



GOVERNMENT OF PUNJAB



MINES & MINERALS DEPT.



LOCAL GOVERNMENT & COMMUNITY DEVELOPMENT



RCCI



KPCCI



COMSATS UNIVERSITY



GARRISON RECREATIONAL CLUB
PESHAWAR CANTT.



U Microfinance Bank Limited

U-BANK



PESHAWAR SERVICES CLUB



DESOM LAHORE



BOSCH



SAMSUNG



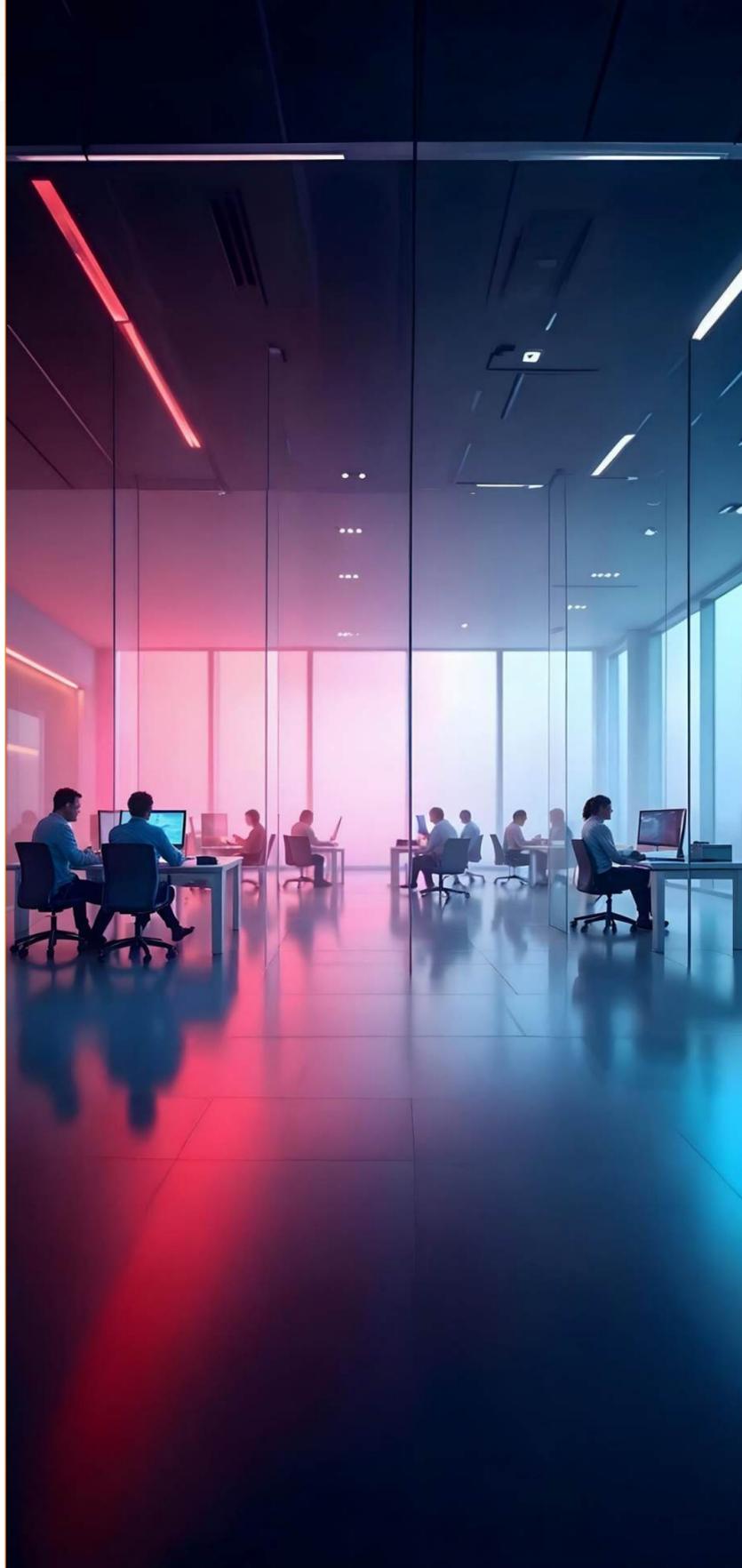
zameen.com
Pakistan's No. 1 Property Website



SENCOR

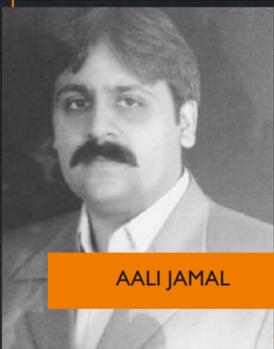


YAMAHA



EXECUTIVE MANAGEMENT

STRATEGIC MINDS STRONG RESULTS.



AALI JAMAL

MANAGING DIRECTOR

Strategic Planning & Execution
Leadership & Team Management
Financial Management
Business Development
Corporate Governance & Compliance
Stakeholder Management
Risk Management
Operational Excellence



RABNAWAZ TIWANA-TI(M)

EXECUTIVE DIRECTOR

Ventures - Infrastructure - Sports - Hospitality

Strategic Business Development & Ventures
Infrastructure Planning & Project Management
Sports Management & Development
Hospitality Operations & Asset Management
Financial & Commercial Acumen
Risk Management & Compliance
Public Private Partnerships
Brand Building & Marketing Positioning

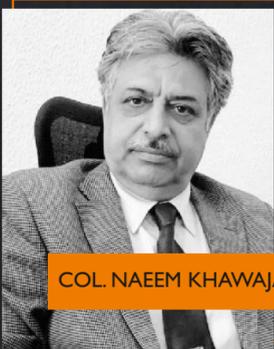


SAHREEN JAWAD

EXECUTIVE DIRECTOR

Construction - Interiors - Restructuring

Project Planning & Strategy Development
Execution & Implementation Management
Budgeting & Cost Control
Risk Assessment & Mitigation
Contract & Vendor Management
Regulatory Compliance & Quality Assurance
Cross-Functional Coordination
Performance Monitoring & Reporting



COL. NAEEM KHAWAJA

DIRECTOR

Investment Relationship

Investor Communication & Engagement
Financial Reporting & Disclosure
Capital Markets Strategy
Market Analysis & Intelligence
Corporate Governance & Compliance
Stakeholder Management
Crisis Communication
Brand & Reputation Management



MAJ. SOHAIL ANWAR

DIRECTOR

Telecommunication & Information Technology

IT Strategy & Digital Transformation
Telecom Infrastructure Management
Cyber Security & Data Protection
Systems Integration & Automation
Project Management & Implementation
Vendor & Contract Management
Innovation & Emerging Technologies
Team Leadership & Capacity Building

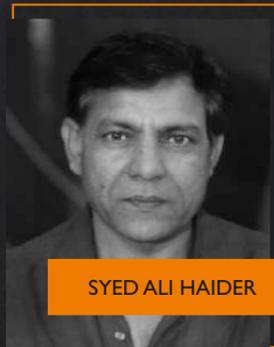


ABU HURAIRA

DIRECTOR

Civil Works & Infrastructure Development

Project Planning & Execution
Construction Management
Budgeting & Cost Control
Quality Assurance & Safety Compliance
Contract Administration
Risk Management
Infrastructure Development
Stakeholder Coordination



SYED ALI HAIDER

DIRECTOR

Support & Backup

Site Supervision & Monitoring
Quality Control & Assurance
Contractor & Work Force Management
Compliance & Regulatory Oversight
Progress Evaluation & Reporting
Cost & Resource Monitoring
Risk & Safety Management
Technical Coordination



SHAHID TAJ

DIRECTOR

Business Development

Strategic Growth Planning
Market Research & Opportunity Analysis
Partnerships & Alliances
Revenue Generation & Sales Leadership
Proposal Development & Tender Management
Financial & Commercial Acumen
Brand Positioning & Market Expansion
Functional Collaboration

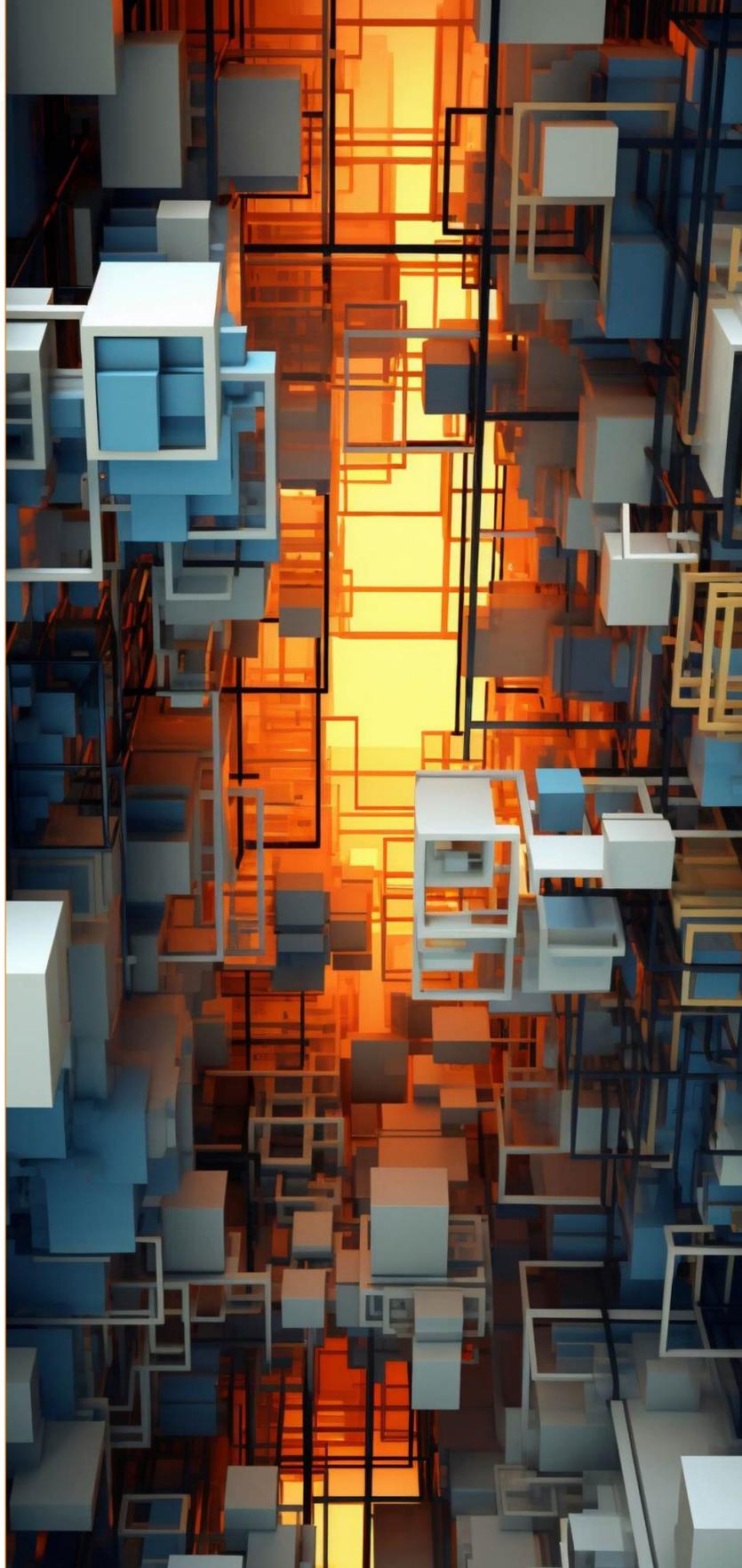


SAMAD BASHIR

DIRECTOR

International Business Relationship

Global Market Strategy
International Trade & Compliance
Border Business Development
Financial & Commercial Acumen
Stakeholder & Relationship Management
Negotiation & Contract Management
Market Intelligence & Competitive Analysis
Cross-Functional & Cultural Leadership



**COMPANY
RESOURCES**

CERTIFICATIONS

Initial Date of Registration in PEC: May 10, 2017

Scan QR code to view details.

Serial No. 626979
PEC-11

PAKISTAN ENGINEERING COUNCIL
Licence No: 4556 Category: C2/E Validity: 30 June, 2026
LICENCE OF PAKISTANI CONSTRUCTOR/OPERATOR
(Under the bye-laws of Pakistan Engineering Council 1987)

This is to certify that M/s **ZAROON CONSTRUCTION SERVICES** (Licencee), with its registered office at **HOUSE NO: 04, STREET NO: 03, HILL VIEW AVENUE, ADYALA ROAD, RAWALPINDI** have been licenced under Construction and Operation of Engineering Works Bye-laws 1987, until the validity date to construct/operate engineering works, the construction/capital cost of which does not exceed Rs. **1000 (ONE THOUSAND) Million** provided the licencee fulfils all the qualification requirements prescribed by Client or Employer for a particular engineering work; and subject to the licencee continuing to fulfill all the requirements of the bye-laws.

Field of Specialization BC01 - CE01 - CE01-0 (Road and Pavements Drainage & Retaining Structure) - CE04(v) (Irrigation Only) - CE09 - CE100 (General Civil Engineering Works) - CE11(i) (General engineering Works only) - CE11(b) (General Building Works) - CE11(vii) (Infrastructure Development Works) - EE01 - EE02 - EE03 - EE04 - EE06 - EE07 - EE08 - EE09 - EE10 - EE11(i) (Solar) - EE11(ii) (Solar Energy) - EE11(iii) (Solar Energy system) - EE11(vi) (Solar Installation) - EE11(v) (General Electrical Works Only) - EE11(viii) (Cathodic Protection Services) - EE11(viii) (Wind and Solar Energy) - EE11(vv) (Installation of Solar Power LED Street Lighting System) - EE11(vii) (Solar Works) - (TWENTY SEVEN ONLY) (Specialization Code Nos. for detail see overleaf)

Date of Issue: 01-Oct-2025
(Islamabad)


Registrar
Pakistan Engineering Council,
Islamabad.

Note:

1. If a firm does not get renewal of its licence within a year after expiry of its licence, the firm may be renewed after payment of outstanding fee if entire defaulting period plus surcharge at the rate of 5% of defaulting fee amount, or as prescribed from time to time.
2. The employer must ensure employment of engineers whose names are mentioned on backside of the licence. The Consulting Engineer (the Engineer Incharge in case the consultant is not appointed) shall monitor the number of engineers employed by the Constructor/Operator and inform the Council accordingly.
3. Owner(s) of the firm shall be held responsible, if any information, document or paper submitted by him/them is found incorrect or forged.

4
1
9
7
4
9

TOOLS & MACHINERY

MAJOR EQUIPMENT

Sr. No	Description/Qty	Capacity Number/Qty	Manufacturer
1	GRADER HSCODE842930	GD 313 H	KOMATSU
2	EXCAVATOR HE 130 W-160 K	HSC 3429-52-1090	BUSAM
3	STATIC WHEEL ROLLER	8-12 TON	ROMANIA PECO MARSHAL
4	SHEEP FOOT ROLLER TOWED	12 TON	MARSHAL
5	TENDUM ROLLER VIBRATORY	4-6 TON	VIBROMAX
6	TENDUM ROLLER PLAIN	15 TON	SAKAI
7	CRANE	30 T	P&H-8
8	CONCRETE BATCHING PLANT	30CUM/HOUR	LOCAL
9	TRACTOR BUB-5942	55 HP	BALANCS
10	TRACTOR RHA-6533	55 HP	BALANCS
11	TRACTOR DGC-2916	75 HP	MESSIE F
12	TRACTOR OKA-5749	55 HP	BALANCS
13	TRACTOR OKA-1346	56 HP	FORD
14	MIXTURE MACHINES	2 BAGS/4 NO.	PICO
15	MIXTURE MACHINES	1 BAG/4 NO.	SHAMA ENG. LOCAL
16	MIXTURE MACHINES	12 NO.	SHAMA ENG. LOCAL
17	THEODOLITE	3 NO.	SOKIA JAPAN
18	LEVEL	10 NO.	TOPCON SOKIA/NIKON
19	VIBRATORS	20 NO.	ROBIN JAPAN
20	STEEL SHUTTERING	130,000 SFT	LOCAL
21	GENERATOR	6 NO.	95KV, 20KV, 8KV

ELECTRIC EQUIPMENT

Sr. NO.	NAME OF TOOL	QUANTITY
A.	ELECTRICAL INSTRUMENTS	
1	MEGGER INSTRUMENT 0-800 OHM	1 SET
2	VOLT & CLUMP METERS	3 SETS
3	HYDRAULIC THIMBLE PRESSER	1 SET
4	ELECTRICAL HEAT GUN	2 NO.
B.	PILER & CUTTER TOOLS	
5	PILER & CUTTER SET	10 NO.
6	MANUAL LUGS PUNCH PILER FOR 500MM ALUMINIUM CABLE	1 SET
7	INSULTAED COMBINATION PILER	10 NO.
8	FLAT PILER FOR CONTROL WIRING	10 NO.
9	ROUND NOSE PILER	10 NO.
10	TELEPHONE PILER	10 NO.
11	MANUAL LUGS PUNCHING PLIER 0-70MM	3 NO.
12	MANUAL LUGS PUNCHING PLIER 0-16MM	3 NO.
13	MULTI PURPOSE PILER	10 NO.
14	INSULATED SIDE CUTTER	15 NO.
15	WIRE INSULATION REMOVER	4 NO.
16	CABLE CUTTER ADJUSTABLE UPTO 50MM CORE CABLE	2 NO.
17	CABLE CUTTER ADJUSTABLE UPTO 70MM S/C	3 NO.
18	LARGE CABLE CUTTER UPTO 500MM CABLE S/C	2 NO.
C.	GRINDING TOLLS	
19	BENCH GRINDER	3 NO.
20	ELECTRICAL HAND GRINDER 9" DIA	5 NO.
21	ELECTRICAL HAND GRINDER 4" DIA	4 NO.

D.	DRILLING TOOLS	
22	STAND TYPE DRILL MACHINE	5 NO.
23	PORTABLE STAND TYPE DRILL MACHINE	1 NO.
24	DRILL STEEL 25MM	4 NO.
25	DRILL STEEL 18MM	2 NO.
26	DRILL STEEL 15MM	4 NO.
27	DRILL STEEL 12MM	3 NO.
28	DRILL STEEL 10MM	2 NO.
29	DRILL CONCRETE 1" DIA TO 10MM DIA 6"	30 NO.
30	DRILL CONCRETE 1" DIA TO 10MM DIA 1"	25 NO.
31	DRILL MACHINE HAMMERING/STEEL	3 NO.
32	DRILL MACHINE STEEL	4 NO.
33	ENGRAVING MACHINE	1 NO.
34	HOLE SAW CONCRETE 3" DIA	2 NO.
35	HOLE SAW CONCRETE 8" DIA	1 NO.
36	HOLE SAW STEEL 20MM	20 NO.
37	HOLE SAW STEEL 25MM	20 NO.
38	HOLE SAW STEEL 38MM	15 NO.
39	HOLE SAW STEEL 64MM	16 NO.
E.	MISCELLANEOUS TOOLS	
40	HYDRAULIC PUMP+JACK 10 TON+OPENER 3 TON - UK	1SET
41	S.S 6MM DIA PIPE BENDER	2 NO.
42	HYDRAULIC JACK CHIN E10 TON	6 NO.
43	CABLE DRUM JACK	3SET
44	4 LEGS LADDER WITH WHEELS	1 NO.
45	TOOL BOX	18 NO.
46	CHAIN BLOCK 5TON WITH 3" DIA PIPE 20 HIGH	2 NO.
47	PULL LIFT 3 TON	1 NO.
48	HYDRAULIC LIGS PUNCHING MACHINE UPTO 400MM	2 SET
49	HYDRAULIC LIGS PUNCHING MACHINE UPTO 500MM	2 SET
50	ELECTRICAL CUTT OFF MACHINE 14" DIA	2 NO.
51	ELECTRICAL CUTT OFF MACHINE 14" DIA MOTOR OPERATED	1 NO.
52	BUS BAR BANDIER UP TO 4" WIDE BUS BAR	2 SET
53	STEEL HAMMER & CHISEL SET - DIFFERENT SIZES	5 NO.

Health & Safety POLICY

Blue Bird Consortium is legally and morally responsible for health and safety of its employees and for the impact of work activities and business operations as it affects others, including the general public, and the environment. The Management are committed to continual improvement of health and safety performance.

The Management will:

- Not allow Health, Safety or Welfare to be compromised
- Prepare, communicate and regularly review and revise as necessary the Health, Safety and Environmental Policy and Procedures for their business
- Ensure that sufficient and suitable resources are allocated to enable the policies to be implemented
- Ensure that employees receive training in order to competently carry out their duties as commensurate with their role
- Ensure that management systems provide for effective monitoring and reporting of Health, Safety and Environmental performance
- Prepare and implement aims & objectives with measurable improvement targets
- Achieve business success by constant improvement in Health, Safety, Environmental and Sustainability performance

The management recognises that such policy and measures are advantageous to employees and the company by minimising the likelihood of injury or ill health to people, controlling loss, damage, wastage, avoiding disruption of the production process and safeguarding the environment.

To uphold compliance with legislation through the implementation of this policy, **Blue Bird Consortium** will consult with and seek the cooperation and support of all personnel (directly and indirectly employed).

Quality Management POLICY

The basis of the success of our business is our philosophy of providing the best service possible. To that end Logan Construction has committed to a quality policy to ensure that its products and services fully meet the requirements of its customers at all times.

Commitment to the implementation of supporting managerial and business systems is essential to realising that goal.

This level of quality is achieved through adoption of a system of procedures that demonstrate the competence of the company to our clients, our supply chain, our people and independent auditing authorities.

Achievement of this policy involves all our people, who are individually responsible for the quality of their work. Continuous improvement can only be achieved by adherence to this policy using quantifiable measures and adopting a quality culture.

The objectives of the system are: -

- To analyse and improve our Quality Assurance System so as to comply with International Standard BS EN ISO 9001:2015.
- To achieve and maintain a high level of service and performance that enhances the company's reputation with customers.
- To ensure compliance with relevant statutory, technical and safety requirements.
- To satisfy and other applicable requirements that we deem to be our compliance obligations
- To develop our people within the organisation to embrace a culture of safety and quality.
- To endeavour, at all times, to maximise customer satisfaction and improve the quality of the service that we offer

Company Directors shall ensure that specific objectives within this framework are continually set and that progress towards their achievement are periodically reviewed.

Environment Management POLICY

We fully recognise, both corporately and as individual members of the company, our responsibility to protect the environment. Through continual improvement in our systems, processes and materials we aim to minimise the impact on the environment of our work and ensure that, as a minimum, we fulfil our compliance requirements with all relevant environmental legislation and approved codes of practice.

Our Environmental Policy provides the framework for setting and reviewing environmental objectives and targets. It actively encourages the education and training of our employees in environmental issues and the environmental effects of their activities and provides assurance to all stakeholders of our commitment to demonstrable environmental management.

The following key objectives act to serve as guidelines in the implementation of our Environmental Policy:

- Protect the environment, prevent pollution, reduce emission's and waste on site
- Raise awareness, encourage participation and train employees in environmental matters
- We are committed to enhancing our environmental performance
- Encourage similar environmental standards from our suppliers and subcontractors
- Assist customers to use products and services in an environmentally sensitive way
- Use timber from sustainable (managed) forests (FSC or similar)
- Procedures to minimise noise disturbance to others
- Develop use of renewable energy resources and reduce carbon emissions
- Promote safe and health buildings for our clients
- Encourage and facilitate a healthy working environment for our staff

Progress monitoring and review of environmental performance will be undertaken on a regular basis. Changes to legislation and improvements to this policy will be communicated to all users of our environmental management system.



Key Strategic Focus

Customer Experience

Our customer-centered approach generates the benefits of superior products, services and solutions.

People

People with talent, ideas and energy, who take up the challenge of meeting our customer's needs, are the key to our success.

Process Excellence

Process excellence drives business excellence. Our vision is focused on continuous improvement in processed, quality and research & development.

Growth

We set ambitious goals to deliver what we promise. We understand our customers have a choice, and we have to continuously earn their trust through constant excellence. We always compete with integrity, with our values and ethical standards in order to win new business.

Ethics and compliance

In keeping with those values expressed by Blue Bird Consortium & together with the guidelines on conduct contained in Our Corporate Policy, we have decided to adopt a Code of Ethics with the aim of mitigating risks of irregularities and of limiting dangers from the crimes.

At Consortium, we are united by our core values. These values mean that we act with integrity and treat every employee, customer and supplier with trust and respect. Acting with integrity also means we comply with all laws, rules and regulations.

Monitoring the application of the Code of Ethics, we pay attention to:



Ensuring timely disclosure



Implementing appropriate training programmes



Adopting an appropriate system of sanctions in relation to possible infringements



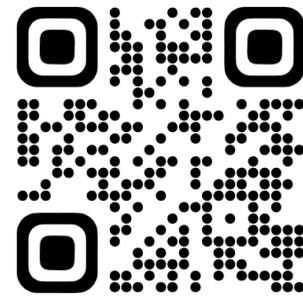
Adopting appropriate procedures for the reporting, investigation and processing of any infringements



Ensuring confidentiality regarding the identity of those who report any violations



Periodically verifying compliance



HEAD OFFICE:
BUILDING 28, GARNET ROAD
SECTOR H, DHA-II, ISLAMABAD

LAHORE OFFICE:
OFFICE 108, R-BLOCK
DHA-II, LAHORE

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